



Anti-Slavery & Human Trafficking Policy

Green Lighting Ltd.

Modern slavery is a criminal offence under the Modern Slavery Act 2015 (the "Act"). Modern slavery can occur in various forms, including servitude, forced or compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. This document sets out the policy of GL (Green Lighting Ltd.), with the aim of the prevention of opportunities for modern slavery to occur within its businesses or supply chain. This policy's use of the term "modern slavery" has the meaning given in the Act.

As stated in The Green Lighting Ltd Supplier Code of Conduct, GL (Green Lighting Ltd.) have a zero-tolerance approach to modern slavery. We are committed to acting ethically and with integrity in all our business dealings and relationships, implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our businesses or supply chain of our suppliers.

GL (Green Lighting Ltd.) assures that it maintains ethical procurement standards.

In accordance with the Act, our procurement cycle includes

- Identifying vulnerability and risk
- Understanding, prioritising and dealing with risk
- Supplier market engagement and development of procurement plan
- Evaluation and short-listing of suppliers (including pre-qualification criteria, such as working ethically under the Act)
- Evaluation of quotes or offers and preferred supplier selection
- Creation of contract and performance management against contract
- Update ethical procurement programme

We are committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Act. We are evolving and updating our processes to include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude, whether adults or children. We expect our suppliers to hold their own suppliers to the same high standards.

Signed:  (Anthony Ottway, Managing Director)

Date: 02/08/23 Review Date: 01/08/24

