



Ethical Sourcing Policy

Green Lighting Ltd.

Green Lighting Ltd. are involved in the securing many goods and services needed to meet organisational objectives. Within this document, we will outline our duties and responsibilities in upholding our policies throughout our supply chain in all aspects in which we have control or influence. We aim to use purchasing practices which are aligned with our corporate social responsibility aims and objectives, while, at the same time, delivering quality products to our clients.

Business Integrity

We will ensure integrity in all our business transactions. We will be open, honest and fair in our communications and our dealings with business partners and other stakeholders affected by our activities and where necessary that of our supply chain. The company operate strict codes of conduct with regard to acceptance of bribery or gifts made in the in the course of our business.

Environmental Impact

As stated in our Environmental Policy, Green Lighting, wherever practicable, will seek to take into account the environmental impact of its activities, where technically and commercially feasible.

This includes, but is not limited to;

- Ensuring our suppliers have an environmental policy in place
- Reducing waste
- Reducing its carbon footprint
- Minimising hazardous content
- Utilising sustainable sources of raw materials

People

As stated in our Code of Conduct, people are one of the central pillars of Green Lighting.

We, therefore, ensure, throughout our supply chain that;

- Our workforce employed on our sites have undertaken basic H&S training as outlined by the Company's training plan.
- Our suppliers have robust policies and procedures in place that put the wellbeing of their employees and others at the heart of their operations.
- We promote ethical working conditions including fair wage, working hours and equal opportunities.
- We respect the principles of human rights, to treat employees with dignity and respect and to ensure that no child labour is employed.

Procurement

Green Lighting support ethical and sustainable procurement and, where technically and commercially feasible;

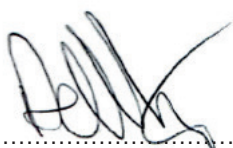
- Environmental and social factors shall be considered in the purchasing process.
- Local goods and services will be utilised in order to support local communities and reduce the carbon footprint of the organisations activities.
- Sustainable development concepts will be embedded into purchasing functions through training programmes.
- We procure goods, services and raw materials from sustainable sources.
- We use our purchasing power, to influence and encourage suppliers in order to create a more reliable market for environmentally and ethically produced products and services.

Implementation & Review

We will seek to establish key performance indicators (KPIs) for sustainable procurement where appropriate and monitor and measure the performance of our supply chain against them. Our on-going monitoring of our supply chain will, among other KPIs, review arrangements for both Health and Safety and Environmental management systems.

Where applicable, environmental law is given effect through procurement decisions including international obligations on climate change and sustainable development. We will support national policy and legislation to reduce CO₂ emissions and protect biodiversity.

Where our supply chain is found to be lacking, we will work with them to ensure future compliance.



Signed: (Anthony Ottway, Managing Director)

Date: **02/08/21** Review Date: **01/08/22**